

Section 15
FREQUENTLY ASKED QUESTIONS

Frequently Asked Questions on VA Training Programs

1. **Are there any programs which may not be approved?** *YES. Part-time employment of less than 30 hours per week and OJT programs where commissions are customarily paid may not be approved.*
2. **Is an employer obligated to keep a veteran in a training program?** *NO. The veteran must be terminated from the program when progress is unsatisfactory. The veteran is under the same policies/procedures as a non-veteran trainee.*
3. **Must the employer pay the veteran according to a six-month wage scale to correspond with the six months reduction of VA benefits?** *NO. The employer may pay a wage that meets requirements of the law.*
4. **Can a trainee receive education benefits for job and school training at the same time?** *NO. Education benefits can be paid for only one type of training at a time.*
5. **Can the employer qualify for other types of assistance or participate in other benefit programs based upon the employment of the veteran in a job training program?** *This depends on the eligibility requirements for the other programs. It is the trainee who receives education benefits, not the employer.*
6. **Is the employer obligated to hire veteran trainees?** *NO, but since veterans make good employees, we encourage that you do hire them.*
7. **Are VA education benefits affected by the trainee's starting wage?** *NO. The Veterans Administration determines the appropriate rate for the veteran while in training. Benefits start at the rate appropriate for the first six months of training.*
8. **Does receipt of job training benefits prevent or defer the veteran from obtaining other VA benefits such as medical, disability or home loan guaranty?** *NO.*
9. **Must the trainee be unemployed for any time to be eligible to receive education benefits for job training?** *NO.*
10. **Does the employer have to increase the veteran's wages at the same intervals as the GI Bill payments decrease?** *NO. Although the employer is expected to increase the veteran's wages at the same rate as he does for his other trainees (as they gain experience and become more productive), there is no direct correlation between the GI Bill payments and the employer's wage payments.*
11. **Why should veterans receive GI Bill payments while they are employed full time in a training program?** *The GI Bill payments they receive are intended to help veterans get by during the period when their employer is paying a trainee's wage. Most veterans are older and have many family and other obligations which make it difficult for them to live on a trainee's wage. This is one way our nation can try to help out those who volunteered to stand watch over us by serving in our country's armed forces.*

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