

# WORKPLACE VIOLENCE PREVENTION ACT

North Carolina General Statutes  
Chapter 95, Article 23



**Employment Discrimination Bureau**

**Mailing Address:**

**1101 Mail Service Center  
Raleigh, North Carolina 27699-1101**

**Physical Address:**

**111 Hillsborough Street  
Raleigh, North Carolina 27603**

**(919) 807-2831 or 1-800-NC-LABOR (1-800-625-2267)**

**Cherie K. Berry  
Commissioner of Labor**



## **Introduction**

This publication contains the Workplace Violence Prevention Act (Chapter 95, Article 23 of the North Carolina General Statutes). It is intended to be used by employers covered under these laws, as well as employees, in order to inform them of their rights and responsibilities with regards to obtaining civil no-contact orders to protect employees from unlawful contact from any individual at the employee's workplace.

The Employment Discrimination Bureau ("EDB") is responsible for enforcing one of the provisions of the Workplace Violence Prevention Act (N.C. Gen. Stat. § 95-270), as it relates to the Retaliatory Employment Discrimination Act ("REDA") (Chapter 95, Article 21 of the N.C. General Statutes). If you know of a violation of N.C. Gen. Stat. § 95-270, you may contact EDB at 1101 Mail Service Center, Raleigh, North Carolina 27699-1101, (919) 807-2831 or 1-800-NC-LABOR. Otherwise, the N.C. Department of Labor does not enforce this Act. If you would like information on how to obtain a civil no-contact order, contact your local clerk of court. To locate the Clerk of Court for your judicial district, you may access the N.C. Court System's website at [www.nccourts.org](http://www.nccourts.org).

We encourage and solicit public comments concerning these laws. Please direct your comments and questions to the Employment Discrimination Bureau, N.C. Department of Labor, 1101 Mail Service Center, Raleigh, North Carolina 27699-1101.

Cherie K. Berry  
Commissioner of Labor

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**N.C. GENERAL STATUTES  
CHAPTER 95 – DEPARTMENT OF LABOR**

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**ARTICLE 23 –  
WORKPLACE VIOLENCE PREVENTION**