

Patch for Previous Versions of the OSH Notice to Employees Poster

If you have a poster with a printed date of 12/14 or earlier in the bottom right-hand corner, please order a new set of posters for free.

Directions: Cut along dotted line. Place patch over the text in the second column, under “*Employer Rights and Responsibilities*”, second bullet down (*Discrimination*). Place patch there.

- **Discrimination**—It is illegal to retaliate in any way against an employee for raising a health or safety concern, filing a complaint, reporting a work-related injury or illness, or assisting an inspector. The department will investigate and may prosecute employers who take such action.

- **Discriminación**—Es ilegal represalias de cualquier forma contra un empleado por presentar un problema de salud o la seguridad, la presentación de una queja, reportar una lesión o enfermedad relacionada con el trabajo, o asistiendo a un inspector. El departamento va a investigar y puede procesar a los empleadores que puede tomar tal acción.