

THE CONTROLLED SUBSTANCE EXAMINATION REGULATION ACT

North Carolina General Statutes
Chapter 95, Article 20

AND

ADMINISTRATIVE RULES

North Carolina Administrative Code
Title 13, Chapter 20



Wage and Hour Bureau
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Cherie K. Berry
Commissioner of Labor

Introduction

This publication contains the North Carolina Controlled Substance Examination Regulation Act (Chapter 95, Article 20 of the North Carolina General Statutes) and Administrative Rules (Title 13, Chapter 20 of the North Carolina Administrative Code). It is intended for use by employers, employees and prospective employees to inform them of their rights and responsibilities in controlled substance testing and notification. Although the Controlled Substance Examination Regulation Act (“CSERA”) does not require employers to conduct controlled substance testing within the workplace, it establishes procedures to be followed by employers or employer representatives who perform employment-related drug testing. The provisions of the CSERA apply to any person, firm or corporation, including government agencies, doing business in the state that performs or has performed on its behalf controlled substance examinations. Specific exemptions from the provisions of the CSERA are provided for examinations required by the U.S. Department of Transportation, Nuclear Regulatory Commission or any branch of the armed forces. Enforcement of the provisions of the CSERA is assigned to the Wage and Hour Bureau. Applicants or employees who believe that employers are not in compliance with the requirements of the CSERA are invited to avail themselves of the services of the Wage and Hour Bureau.

We encourage and solicit public comments concerning these laws and regulations. Please direct your comments and questions to the Wage and Hour Bureau, N.C. Department of Labor, 1101 Mail Service Center, Raleigh, North Carolina 27699-1101.

Cherie K. Berry
Commissioner of Labor

May 2011

**N.C. GENERAL STATUTES
CHAPTER 95 – DEPARTMENT OF LABOR**

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**ARTICLE 20 –
CONTROLLED SUBSTANCE EXAMINATION REGULATION ACT**

**NORTH CAROLINA ADMINISTRATIVE CODE (“NCAC”)
TITLE 13 – DEPARTMENT OF LABOR**

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**CHAPTER 20 -
CONTROLLED SUBSTANCE EXAMINATION REGULATION**